# **INVESTOR RELATIONS**

# Approach and principles of interaction

Rusagro Group is committed to serving the interests of its shareholders, protecting their rights, and maintaining a relationship of trust with them. The Company is engaged in a direct dialogue with the shareholders and investors and guided by the current legislation and best global practices. The principal standards of external corporate conduct and ethics that are applied in relations with shareholders and investors are outlined in the Company's Code of Business Conduct and Ethics.

The Company seeks to minimise the actual risks to investors, and therefore duly discloses information on its activities and refrains from actions that could mislead investors. The Company makes every effort to increase shareholder value, prevent corporate conflicts, and ensure a high level of corporate governance.

Rusagro equally respects the rights of all shareholders, regardless of the number of shares they hold. The Company guarantees all of its shareholders the security of all rights established by applicable law and arising from the Company's obligations in connection with its trading on the stock exchange. In doing so, the Company is constantly working to make the exercise of shareholders' rights easier, more accessible, more effective, and less costly.

Rusagro is committed to constantly improve the quality of its engagement with the investment community and is open for comments and suggestions on development. We have the highest regard for our shareholders and investors and will continue in our efforts to better meet their need for reliable, complete, and timely information.

## **Prompt feedback**

Rusagro is committed to constantly improve the quality of its engagement with the investment community and is open for comments and suggestions on development. Rusagro's Investor Relations Department can be contacted at ir@rusagrogroup.ru.

Alexey Kulchitsky
Director of M&A, IR, ESG

Egor Sergushov
Head of IR&ESG

The Report is distributed in both print and digital formats via various reporting distribution channels.

From 2024 onwards, the Company publishes a Databook with the Group's financial indicators in .xlsx format for the convenience of investors and analysts, and, in order to increase awareness among potential investors, issues updates to a special Presentation for Private Investors which contains general information about the Group. These are also available on the Group's website.



Rusagro Group's website

# Information policy

Efficient and effective performance lies at the core of Rusagro Group's investment appeal. However, positive investment decisions are also heavily influenced openness and transparency issues regarding the Company's business. In its desire to ensure a level of transparency in line with international best practice, the Company communicates all information to the investment community in a timely manner. Any information that may affect the value of the Company's shares is published via the main interaction channels: the official website of Rusagro Group PJSC and the website of the Corporate Information Disclosure Centre (e-disclosure) in accordance with the established information disclosure requirements.

Rusagro Group ensures that all members of the investment community have equal access to information about the Company and takes care to foreclose exclusive access to this information by certain groups of investors. To this end, the Company endeavours to ensure timely publication of its performance results in Russian and English, and to provide stakeholders with both financial and nonfinancial information.

Annual and quarterly reporting on financial results

Information on all material events pertaining to the Company's business

Annual and quarterly reporting on operating results

Specialised information and analytical materials for investors

## Channels of interaction

#### Communication channel



Group's main website



Group's page on the Corporate Information Disclosure Centre website

#### **Auxiliary communication channels**



Rusagro Group's Telegram channel



**VKontakte** group about working at Rusagro Group

## **Investor Calendar**

The Investor Calendar is a transparency tool that collates key dates of the Group's key financial and corporate events. It is designed to help stakeholders, especially investors, track the Company's activities and performance.

The regularly updated investor calendar of Rusagro Group PJSC for 2025 is available on the Group's website.



Rusagro Group's Investor Calendar

Previously, ROS AGRO PLC's reports included a quarterly disclosure of the financial and operational performance of Rusagro Group PJSC's assets.

